



## BOARD OF EDUCATION NORMS

Our norms are meant to guide our work and keep us focused. These norms (collective commitments) are in alignment with our Board Governance Policies; District Vision, Mission, and Priorities. We will begin each meeting reminding ourselves and our guests of our working commitments.

1. Be prepared; stay informed; listen to others and be open to differing opinions and perspectives – being inquisitive, reflective, and respectful; checking our biases and agendas at the door; we will thoughtfully and objectively discuss the facts of the situation and not personalize issues or policies
2. Ensure open and clear communications, and maintain transparency – no surprises
3. Remain objective, forward thinking, and open minded – respect the opinions of others
4. Maintaining professional relationships is key – know and respect the roles and responsibilities of the Board (governing), administration (tactical), and staff (operational)
5. Start on time, end on time, stay on task
6. When a Board decision is made, we accept and abide by the decisions both publicly and privately – we accomplish more united than divided
7. Honor and protect the expectation of confidentiality of all topics addressed, and discussions held, in closed sessions

## SCHOOL BOARD MEETING AGENDA

Tuesday, May 11, 2021 – 5:15 p.m.

Waupaca High School Community Room

Virtually Via Google Meet: <https://meet.google.com/kir-dxex-sis>

By Phone: 1 478-449-4154 PIN: 141 886 751#

Live Stream: [https://youtu.be/9w5d2L\\_by-8](https://youtu.be/9w5d2L_by-8)

- I. President's Comments and Pledge of Allegiance
- II. Call to Order
- III. Roll Call
- IV. Approval of Agenda
- V. Public Comment (see [Board Policy 0167.3](#))
- VI. [Review of Board Meeting Norms](#)
- VII. Consent Agenda
  - A. Approval of Minutes
    1. [April 13, 2021, Regular Board Meeting](#)
    2. [April 16, 2021, Policy Committee Meeting](#)
    3. [April 26, 2021, Special Organizational Board Meeting](#)
  - B. Financial Reports
    1. [Understanding School District Financial Statements](#)
    2. [Accounts Payable](#)
    3. [Cash Receipts](#)

4. [Treasurer's Report](#)
5. [Budget to Actual Comparison by Fund Groups](#)
- C. Personnel
  1. [Updated Staffing Changes for 2021-2022](#)
  2. Resignations
    - a. [Alissa Garcia – WLC Ed. Asst. – Spec. Ed.](#)
    - b. [Haley Nelson – WLC Food Service Class 3A](#)
    - c. [Joe Sbertoli – Director of Co-Curricular Activities/Athletics](#)
    - d. [Laura Colbert – WMS Principal](#)
  3. Hires – 2021-2022 School Year
    - a. [Mackenzie Loken – CEC Grades 5/6 Teacher](#)
    - b. [Brittany Schnobrich - WLC Title I Reading Teacher](#)
    - c. [Trevor Leopold - Director of Co-Curricular Activities/Athletics](#)
  4. Transfers/Changes
    - a. [Devon Feldt – CEC Grades 6/7 Teacher to CEC Grades 7/8 Teacher](#)
    - b. [Ty Natzke – CEC Grades 6/7 Teacher to CEC Grades 7/8 Teacher](#)
    - c. [Brianna Hass – CEC Grades 3/4/5 Teacher to CEC Grades 5/6 Teacher](#)
    - d. [Holly Olsen – CEC Grades 3/4/5 Teacher to CEC Grades 3/4 Teacher](#)
    - e. [Catherine Seifert – CEC Grades 3/4/5 Teacher to CEC Grades 3/4 Teacher](#)
    - f. [Kelly Doss – WHS Food Service Class 3B to WLC Food Service Class 3A](#)
    - g. [Amber Koski - .5 FTE 4K Teacher and CEC .5 FTE Special Education Teacher to .5 FTE 4K Teacher and WLC .5 FTE Special Education Teacher](#)
  5. [Extra-Curriculars – 2020-2021 School Year](#)
    - a. WHS Volunteer Coaches:
      - (1) Ryan Makuski – Baseball
      - (2) Payton Mix – Softball
      - (3) Dean Sondrol – Softball
      - (4) Michael Olinger – Softball
      - (5) Janet Flater – Softball
      - (6) William Lannyk - Softball
      - (7) Gina Buchmiller – JV Softball
      - (8) Jeremy Koehler – Girls Soccer
  6. [Approval of Graduating Seniors](#)
  7. Preliminary Approval of Summer School Staffing
    - a. [4K - Grade 8](#)
    - b. [Grades 9 - 12](#)
  8. [Preliminary Approval of Class III Field Trips](#)
  9. 4K Contracts
    - a. [Sunny Day Child Care & Preschool](#)
    - b. [Trinity's Tiny Treasures Preschool](#)
    - c. [CAP Services, Inc.](#)
  10. [Sheltering and Mass Care Facilities Memorandum of Understanding with the Town of Farmington](#)

VIII. Communications

- A. Teacher Appreciation Week (was May 3-7)
- B. School Nutrition Employee Week (was May 3-7)
- C. National School Nurse Day (May 12)
- D. May is Mental Health Awareness Month
- E. [Donation of Musical Instruments to the WHS Band by Fawn and Dan Johnson](#)
- F. District Administrator's Report

- IX. Monitoring
  - A. [Teacher Appreciation Video and Follow-up](#)
- X. Board Reports
  - A. Student Representative Report
  - B. Upcoming Meetings and Other Activities
    - 1. [May 21, 2021 – Special Board Meeting – 9:30 a.m.](#)
    - 2. [June 6, 2021 – High School Graduation Ceremony – 2:00 p.m.](#)
    - 3. [June 8, 2021 – Regular Board Meeting – 5:15 p.m.](#)
  - C. Recommendation to Approve and Adopt the Following Policies:
    - [W323 Special Observance Days \(NEOLA 2221\)](#)
    - [W330 Curriculum Development \(NEOLA 2210\) \(as amended\)](#)
    - [W333 Religion in the Curriculum \(NEOLA 2270\)](#)
    - [W341.41 Human Growth and Development \(NEOLA 2414\)](#)
    - [W342.1 Programs for Students with Disabilities \(NEOLA 2460\)](#)
    - [W342.3 Programs for Gifted and Talented Students \(NEOLA 2464\)](#)
    - [W342.4 Parent and Family Member Engagement in Title I Programs \(NEOLA 2261.01\)](#)
    - [W342.5 Title I Services \(NEOLA 2261\)](#)
    - [W342.7 Cooperating Agencies \(NEOLA 9500.01\)](#)
    - [W342.8 Section 504 Plans and Services for Students with Disabilities \(NEOLA 2460.01\)](#)
    - [W343.45 Start College Now Program \(NEOLA 2271.01\)](#)
    - [W343.46 Early College Credit Program \(NEOLA 2271\)](#)
    - [W345.61 Early Graduation \(NEOLA 5464\)](#)
    - [W345.6/W345.62/W345.64 Graduation Requirements \(NEOLA 5460\)](#)
    - [W345.7/W345.8 Promotion, Placement, and Retention \(NEOLA 5410\)](#)
  - D. Administration
    - 1. Annual Cell Phone Expectations Reports
      - a. [Waupaca Middle School](#)
      - b. [Waupaca High School](#)
    - 2. [Summer School Recommendation](#)
    - 3. [Onboarding Process for New Board Members](#)
- XI. Adjournment

End Notes: The times listed on the agenda are approximate and subject to change. Questions regarding agenda items may be directed to the Committee Chairperson identified below.

\* The Board utilizes a “consent agenda” to approve decisions the Board has already determined to be within the domain of the District Administrator. As such, the Consent Agenda may be approved by a single motion without discussion. Only the Board as a whole may remove an item for separate Board action. *Board Policy I.I.*

Committee Chairperson and Phone Numbers

<b>Board President – Stephen Johnson – 715-258-9530</b>	<b>Building &amp; Grounds – Steve Klismet – 715-281-8951</b>
<b>Finance – Dale Feldt – 715-227-1984</b>	<b>Policy – Patrick Phair – 715-340-3895</b>
<b>Personnel – Betty Manion – 715-572-3362</b>	<b>Instructional – Mark Polebitski – 715-707-0118</b>
<b>Student Services – Steve Hackett – 715-258-9626</b>	